



**2010**  
**SPHR/PHR Certification**  
**Preparation Course**  
**Every Tuesday from 6 PM – 9 PM**  
**Starting September 14, 2010 and ending on**  
**November 30, 2010**

**“We Have an 80% Pass Rate”**

McKenzieHR is again offering a PHR/SPHR Certification Preparation Course for Human Resources Professionals. We will be using the Human Resources Certification Preparation, Inc Learning System, which was developed by the people who wrote the original certification exams.

The twelve-week course will be held Tuesday evenings from 6:00 p.m. to 9:00 p.m., at our office located at 4237 Salisbury Road, Building 1, Suite 112, Jacksonville, FL 32216. Classes run from September 14, 2010 through November 30, 2010. The certification exam window is December 1, 2010 through January 31, 2011.

Two classes will cover each of the following modules:

*Strategic Planning*

*Workforce Planning and Employment*

*Human Resource Development*

*Total Rewards*

*Employee and Labor Relations*

One class on *Risk Management*

*Plus an introductory class and a review session*

**Course Fee: \$800.00 per person**

*Fee includes materials, practice exams, case studies, intensive training,*

**FOOD AND REFRESHMENTS INCLUDED IN THE FEE.**

## TESTIMONIALS

*"I'm writing to thank you for providing your PHR and SPHR certification course to myself and three co-workers from the staffing industry. I'll have to admit, I was skeptical that you would be able to bridge such a wide span of HR experience in one class; which, if I'm not mistaken, ranged from three to seventeen years. Quite an undertaking – and you pulled it off!*

*The weekly sessions were rapidly paced and interesting to all participants, while the materials were relevant and professionally presented. I really appreciated your electronic interaction with us between classes.*

*The decision to have four members of our district sit for the 2008 PHR and SPHR certifications involves a financial investment and as an organization we considered other options, but McKenzieHR was highly recommended by longtime HR professionals in Jacksonville and we felt compelled to retain your services. We are extremely pleased with the decision and look forward to adding our names to the growing list of successful PHR's and SPHR's prepped by McKenzieHR."*

**Brenda Stewart, SPHR**  
**Randstad Corporate Services**  
**Winter/Spring 2008**

*I just wanted to thank you so much for taking so much time out of your Saturday to work with us on preparing for the PHR/SPHR test. This session was so very helpful and I am grateful to you!*

**Lynn Higgison, PHR**  
**Shands Hospital**  
**Winter/Spring 2009**

*"What a relief to have that test behind me!!! There are 225 questions and they give you 4 hours. I finished the test in 2.5 hours. They don't let take anything with you into the testing area. There were quite a few questions on I-9's and the rest of the questions were a sampling of everything we went over in class. Oh – and I passed!"*

**Nancy Fratesi, PHR**  
**Human Resources Manager**  
**ZC Sterling**  
**Winter/Spring 2006**

*"Bob, I felt so prepared after I attended your class. Now my confidence is high and my skills are increasing daily."*

**Steven Toomey, PHR**  
**CSX Corporation**  
**Fall 2005**

*"Your body of applied knowledge in human resources gave me a clear understanding not only of the rules, laws, and regulations of human resources, but how they are applied and interpreted in different areas and industries. Your experience, energy level, and humor made learning the material fun and easy."*

**Mathew J. Fish, PHR**  
**Winter/Spring 2004**



**SAVE YOUR SPOT NOW!!**  
**Fall 2010**  
**SPHR/PHR Certification Preparation Course**  
**Registration Form**

Name \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Cell or Alternate Phone \_\_\_\_\_

Email \_\_\_\_\_

Cost: \$800.00

- Bill my Company
- Bill me at the address above
- Pay by credit card on PayPal – send me the link

Fax completed form to 904-281-9487, e-mail it to [potential@mckenziehr.com](mailto:potential@mckenziehr.com) or mail it to:

McKenzieHR  
4237 Salisbury Road,  
Building 1, Suite 112  
Jacksonville, FL 32216

Thank you. We are looking forward to seeing you in the classes.

**Cancellation Policy:** Full refund if cancelled before the material is ordered – usually two weeks prior to the date of the first session. If cancelled after the material is ordered and the first session, \$300 will be refunded. No refunds available after the first session.