



SPHR/PHR Certification Preparation Course Every Tuesday from September 8 through November 24, 2009

“We Have an 80% Pass Rate”

McKenzieHR is again offering a PHR/SPHR Certification Preparation Course for Human Resources Professionals. We will be using the Human Resources Certification Preparation, Inc Learning System, which was developed by the people who wrote the original certification exams.

The twelve-week course will be held Tuesday evenings from 6:00 p.m. to 9:00 p.m., at our office located at 4237 Salisbury Road, Building 1, Suite 112, Jacksonville, FL 32216. Classes run from September 8, 2009 through November 24, 2009. The certification exam window is December 1, 2009 through January 31, 2010.

Two classes will cover each of the following modules:

Strategic Planning

Workforce Planning and Employment

Human Resource Development

Total Rewards

Employee and Labor Relations

One class on *Risk Management*

Plus an introductory class and a review session

Course Fee: \$800.00 per person

Fee includes materials, practice exams, case studies, intensive training, food and refreshments.

TESTIMONIALS

"I'm writing to thank you for providing your PHR and SPHR certification course to myself and three co-workers from the staffing industry. I'll have to admit, I was skeptical that you would be able to bridge such a wide span of HR experience in one class; which, if I'm not mistaken, ranged from three to seventeen years. Quite an undertaking – and you pulled it off!

The weekly sessions were rapidly paced and interesting to all participants, while the materials were relevant and professionally presented. I really appreciated your electronic interaction with us between classes.

The decision to have four members of our district sit for the 2008 PHR and SPHR certifications involves a financial investment and as an organization we considered other options, but McKenzieHR was highly recommended by longtime HR professionals in Jacksonville and we felt compelled to retain your services. We are extremely pleased with the decision and look forward to adding our names to the growing list of successful PHR's and SPHR's prepped by McKenzieHR."

Brenda Stewart, SPHR
Randstad Corporate Services
Winter/Spring 2008

I just wanted to thank you so much for taking so much time out of your Saturday to work with us on preparing for the PHR/SPHR test. This session was so very helpful and I am grateful to you!

Lynn Higgison, PHR
Shands Hospital
Winter/Spring 2009

"What a relief to have that test behind me!!! There are 225 questions and they give you 4 hours. I finished the test in 2.5 hours. They don't let take anything with you into the testing area. There were quite a few questions on I-9's and the rest of the questions were a sampling of everything we went over in class. Oh – and I passed!"

Nancy Fratesi, PHR
Human Resources Manager
ZC Sterling
Winter/Spring 2006

"Bob, I felt so prepared after I attended your class. Now my confidence is high and my skills are increasing daily."

Steven Toomey, PHR
CSX Corporation
Fall 2005

"Your body of applied knowledge in human resources gave me a clear understanding not only of the rules, laws, and regulations of human resources, but how they are applied and interpreted in different areas and industries. Your experience, energy level, and humor made learning the material fun and easy."

Mathew J. Fish, PHR
Winter/Spring 2004



**Fall of 2009 SPHR/PHR Certification
Preparation Course
Registration Form**

Name _____

Position _____

Company _____

Address _____

Phone _____

Cell or Alternate Phone _____

Email _____

Cost: \$800.00

Thank you. See you there!

Fax completed form to 904-281-9487, e-mail it to potential@mckenziehr.com
or mail it to McKenzie**HR**,
4237 Salisbury Road,
Building 1, Suite 112
Jacksonville, FL 32216.